

## BOD Notes 12-9-21

Present: Adam Pretorius, Tracy Adams, Paul Park, Tyler Riddle, Jerad Ruth, Emilie Walsh, Phil O'Brien, Whitney Stormer, Alexia Lampe

Absent: Katie Chalupa, Tom Webber

Meeting called to order at 8:59am

Consent Agenda: motioned to approved and seconded, consent agenda approved.

Treasurer Report: Bruin was not able to join the meeting due to illness and the finance committee will give the update in the new year.

Presidents Report: Since Tom was away at Leadership Training there was nothing to report.

EO's Update: for the first time ICAAR out raised Cedar Rapids with RPAC fund raising. We had 64% of our members give to RPAC.

Agenda Items: Megan gave an overview the annual membership survey for 2021. The survey was moved up in the year to be more in line with board switch over. A request was sent to member services about the possibility of creating a private ICAAR Facebook page. The Heartlanders sent over advertising proposal during each game. There were two choices presented to the board. It was motioned to go with the package that included the permanent dasher board on the rink for a 3-year contract and give the rest of the benefits to Members Services to decide how to handle them. The motion was seconded and passed. Tyler gave the members the agenda for the broker's meeting on Dec 15<sup>th</sup> with IAR. The board was invited to join the meeting was well. The meeting has been approved for 2 hours of CE.

There was a motion from the Search Committee to receive a \$20,000 budget to hire an HR company through NAR and have a travel budget for candidates. The motion was made and seconded, motion passed. The search committee will be starting the posting in January.

Committee Updates: The liaison's gave updates from their various committees.

The meeting was adjourned at 10:32am