

BOD 2-18-21

Present: Megan Flewellyn, Nancy Timbs, Jerad Ruth, Tracy Adams, Tyler Warner, Paul Park, Erik Melloy, Tom Webber, Emilie Walsh, Alexia Lampe, Katie Chalupa, Phil O'Brien, Leslie Fitzpatrick

Absent: Adam Pretorius

Late: n/a

Meeting called to order at: 9:03am

Consent Agenda: Motion to approve Tom seconded by Phil. No discussion passed

Treasurer's Report: Eric with our accountant Bruin to go over our finances

President's Report: Tracy restated the want for the BOD to send our along term members cards upon their retirement. Dick McKeen and Donna Davis will receive cards from the association. Tracy brought up the need to start an Diversity and Inclusion committee. NAR has changed core standards to state that all association must have a part of their strat plan address diversity and inclusion. We will put together a task force that will handle Diversity and Inclusion. Tyler has reached out to the University of Iowa to see if there was anyone on staff that would be willing to join our task force to guide the work that will be done. The Strat planning task force under Tom Webber will be meeting soon to go over the progress we have made on our Start plan.

It was motioned by Leslie to create a Diversity and Inclusion Task Force and it was seconded by Alexia. Task force approved. It will start with board members and then an open call will go to members to join.

EO's Report: Tyler went over the quotes we received from Randy's and Abby Flooring. Abby Carpets came in at a lower rate so we will be going with them for the Flooring. Tyler will reach out to the company to get the process started. Tyler gave a small update from the Political Affairs committee. Jen Kingland the IAR lobbyist joined the meeting. Tyler will complete the minute from the meeting and give them the board about what issues the state is watching on behalf REALTORS.

Affiliate Survey: Megan has put together a short survey for our affiliates to complete to gage what value the association provides to them. Megan reviewed the questions.

Our ICAAR Scholarship Foundation has now been funded by a budget line item for 2021. The fund was started by Gene Kroeger and Cheryl Nelson.

Committee reports were given.

Meeting adjourned 10:10am